

# What **banning** work-from-home is really **costing** your company



## Recruiting & Retaining Top Talent



**37-51%** of talent will **LEAVE** for if offered flextime or to work off-site at least part of the time

## Increased Operating Costs

Average real estate costs: **\$10,000** per employee a year

# of remote workers      \$\$\$ per year in real estate

5k = \$50M  
10k = \$100M  
15k = \$150M

**53%**

of employees say **work-life balance** is very important

## Narrowed your search pool:

Say bye-bye to innovative talent

Millennials and GenXers are more likely than baby boomers to have high importance to greater work-life balance.



**60%** increase in absenteeism



**Productivity Loss 20-25%** less than those who work remotely



## Did you know?

## Remote workers' productivity CAN BE MEASURED!



Sapience is an innovative People Analytics @ Work solution.

At the individual level, it empowers users to own their productivity and wellness through mindful work. At the enterprise level, managers and CxOs get accurate Workload and Capacity Utilization insights across every business dimension of interest, enabling them to align their talent pool to strategic needs. Sapience is helping over 150,000 users at 90+ enterprises across 18+ countries to move the needle on employee engagement, employee wellness, organization productivity and business profitability. Recognized by Gartner as a Cool Vendor, Sapience is the recipient of several industry awards for its innovative product and fast growth, including Dun & Bradstreet, Frost & Sullivan, TIE50 - Bay area, NASSCOM, and IDG Channel World.

Read more about our Work-From-Home Solution at:

<https://www.sapience.net/people-analytics-work-from-home-software-tool>

Sources:

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